

CITY OF BISMARCK DEFERRED SICK LEAVE FUND
INVESTMENT PERFORMANCE REPORT AS OF JANUARY 31, 2008

	January-08				December-07				September-07				Current	Prior Year	3 Years	5 Years
	Market Value	Allocation	Policy	Month	Market Value	Allocation	Policy	Quarter	Market Value	Allocation	Policy	Quarter	FYTD	FY07	Ended	Ended
				Net ROR				Net ROR					Net	Net	6/30/2007	6/30/2007
															Net	Net
LARGE CAP DOMESTIC EQUITY																
<i>Structured Growth</i>																
Los Angeles Capital	16,761	2.0%	2.3%	-9.31%	17,801	2.1%	2.3%	-1.50%	18,934	2.3%	2.3%	0.38%	-10.33%	21.84%	13.35%	N/A
Total Structured Growth	16,761	2.0%	2.3%	-9.31%	17,801	2.1%	2.3%	-1.50%	18,934	2.3%	2.3%	0.38%	-10.33%	21.84%	13.35%	10.94%
Russell 1000 Growth				-7.80%				-0.77%				4.21%	-4.65%	19.04%	8.70%	9.28%
<i>Structured Value</i>																
LSV	17,396	2.1%	2.3%	-3.79%	17,414	2.1%	2.3%	-5.53%	18,459	2.2%	2.3%	-0.89%	-9.92%	23.77%	19.00%	16.55%
Russell 1000 Value				-4.01%				-5.80%				-0.24%	-9.79%	21.87%	15.93%	13.31%
<i>Russell 1000 Enhanced Index</i>																
LA Capital	33,796	4.1%	4.5%	-8.07%	35,409	4.2%	4.5%	-1.07%	37,693	4.5%	4.5%	0.24%	-8.83%	21.27%	13.46%	N/A
Russell 1000				-6.00%				-3.23%				1.98%	-7.23%	20.43%	12.34%	
<i>S&P 500 Enhanced Index</i>																
Westridge	38,776	4.7%	4.5%	-5.92%	39,684	4.7%	4.5%	-3.04%	41,774	5.0%	4.5%	2.18%	-6.79%	21.12%	11.98%	N/A
S&P 500				-6.00%				-3.33%				2.03%	-7.29%	20.59%	11.68%	
<i>Index</i>																
State Street	10,404			-7.02%	10,772			-6.37%	11,446			-0.80%	-13.63%	21.82%	12.34%	11.08%
Total 130/30	10,404	1.3%	1.5%	-7.02%	10,772	1.3%	1.5%	-6.37%	11,446	1.4%	1.5%	-0.80%	-13.63%	21.82%	12.34%	11.08%
S&P 500				-6.00%				-3.33%				2.03%	-7.29%	20.59%	11.68%	10.71%
TOTAL LARGE CAP DOMESTIC EQUITY	117,134	14.2%	15.0%	-6.84%	121,081	14.5%	15.0%	-2.89%	128,307	15.4%	15.0%	0.62%	-8.97%	21.86%	13.76%	12.22%
S&P 500				-6.00%				-3.33%				2.03%	-7.29%	20.59%	11.68%	10.71%
SMALL CAP DOMESTIC EQUITY																
<i>Manager-of-Managers</i>																
SEI	19,916	2.4%	2.5%	-7.57%	19,951	2.4%	2.5%	-6.35%	21,281	2.5%	2.5%	-3.66%	-16.61%	18.39%	13.70%	14.37%
Russell 2000 + 200bp				-6.65%				-4.09%				-2.60%	-12.80%	18.76%	15.72%	16.16%
<i>Enhanced</i>																
Research Affiliates	19,301	2.3%	2.5%	-5.26%	18,908	2.3%	2.5%	-7.00%	20,290	2.4%	2.5%	N/A	N/A	N/A	N/A	N/A
Russell 2000				-6.82%				-4.58%				-3.09%	-13.83%			
TOTAL SMALL CAP DOMESTIC EQUITY	39,216	4.7%	5.0%	-6.44%	38,859	4.6%	5.0%	-6.67%	41,571	5.0%	5.0%	-4.98%	-17.03%	18.39%	13.70%	14.37%
Russell 2000				-6.82%				-4.58%				-3.09%	-13.83%	16.44%	13.45%	13.88%
INTERNATIONAL EQUITY																
<i>Large Cap - Active</i>																
Capital Guardian	31,250	3.8%	4.0%	-9.18%	32,829	3.9%	4.0%	-1.23%	33,368	4.0%	4.0%	0.61%	-9.75%	25.99%	21.19%	14.89%
LSV	29,556	3.6%	4.0%	-10.58%	31,565	3.8%	4.0%	-6.39%	33,873	4.1%	4.0%	-3.37%	-19.11%	31.24%	N/A	N/A
Total Large Cap - Active	60,806	7.4%	8.0%	-9.87%	64,394	7.7%	8.0%	-3.80%	67,241	8.1%	8.0%	-1.43%	-14.53%	28.57%	22.95%	18.43%
MSCI EAFE - 50% Hedged				-10.14%				-2.19%				0.11%	-12.01%	26.94%	22.55%	15.71%
<i>Small Cap - Value</i>																
DFA	7,631	0.9%	1.0%	-6.60%	7,806	0.9%	1.0%	N/A	-	0.0%	0.0%	N/A	N/A	N/A	N/A	N/A
Lazard	-	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	8,229	1.0%	1.0%	-3.92%	N/A	21.03%	20.93%	N/A
Total Small Cap Value	7,631	0.9%	1.0%	-6.60%	7,806	0.9%	1.0%		8,229	1.0%	1.0%	-3.92%	-10.84%	21.03%	20.93%	N/A
Citigroup Broad Market Index < \$2BN				-9.70%				-5.94%				-0.66%	-15.62%	28.58%	26.34%	
<i>Small Cap - Growth</i>																
Vanguard	7,599	0.9%	1.0%	-9.13%	7,990	1.0%	1.0%	-4.84%	8,053	1.0%	1.0%	-1.48%	-14.81%	31.00%	28.08%	N/A
Citigroup Broad Market Index < \$2BN				-9.70%				-5.94%				-0.66%	-15.62%	28.58%	26.34%	
TOTAL INTERNATIONAL EQUITY	76,036	9.2%	10.0%	-9.47%	80,190	9.6%	10.0%	-3.97%	83,523	10.0%	10.0%	-1.70%	-14.54%	28.02%	23.43%	17.15%
MSCI EAFE - 50% Hedged				-10.14%				-2.19%				0.11%	-12.01%	26.94%	22.55%	15.71%
DOMESTIC FIXED INCOME																
<i>Core Bond</i>																
Western Asset	166,133	20.1%	20.2%	1.78%	166,266	19.9%	20.2%	1.63%	163,213	19.5%	20.2%	1.87%	5.37%	7.29%	4.44%	5.64%
Lehman Aggregate				1.68%				3.00%				2.84%	7.71%	6.12%	3.98%	4.48%
<i>Mortgage Backed</i>																
Hyperion	44,302	5.4%	5.2%	0.58%	44,475	5.3%	5.2%	-1.00%	44,423	5.3%	5.2%	-1.78%	-2.20%	N/A	N/A	N/A
Lehman Global Aggregate (US Securitized Portion)				2.04%				3.15%				3.88%	9.34%			
<i>Core Plus/Enhanced</i>																
Clifton Group	48,781	5.9%	5.2%	2.46%	48,470	5.8%	5.2%	3.99%	46,082	5.5%	5.2%	4.41%	11.25%	5.52%	N/A	N/A
Prudential	46,106	5.6%	5.2%	0.98%	46,473	5.6%	5.2%	2.45%	44,858	5.4%	5.2%	1.95%	5.47%	N/A	N/A	N/A
Total Core Plus/Enhanced	94,887	11.5%	10.4%	1.73%	94,942	11.4%	10.4%	3.23%	90,939	10.9%	10.4%	3.18%	8.37%	5.95%	N/A	N/A
Lehman Aggregate				1.68%				3.00%				2.84%	7.71%	6.12%		
<i>Index</i>																
Bank of ND	83,318	10.1%	9.1%	1.99%	83,175	9.9%	9.1%	3.04%	81,245	9.7%	9.1%	3.09%	8.35%	5.45%	2.92%	4.32%
Lehman Gov/Credit (1)				1.90%				3.10%				3.01%	8.22%	6.00%	3.04%	4.35%
<i>BBB Average Quality</i>																
Wells Capital (formerly Strong)	163,531	19.8%	20.2%	1.07%	164,832	19.7%	20.2%	1.98%	161,048	19.3%	20.2%	1.48%	4.60%	7.93%	4.86%	6.59%
Lehman US Credit BAA				0.38%				1.90%				1.67%	3.99%	7.54%	4.47%	6.59%
TOTAL DOMESTIC FIXED INCOME	552,172	66.8%	65.0%	1.50%	553,691	66.2%	65.0%	2.00%	540,869	64.8%	65.0%	1.84%	5.43%	7.11%	3.89%	5.04%
Lehman Aggregate (2)				1.68%				3.00%				2.84%	7.71%	6.12%	4.13%	4.87%
CASH EQUIVALENTS																
<i>Bank of ND</i>																
90 Day T-Bill	41,970	5.1%	5.0%	0.29%	42,261	5.1%	5.0%	0.96%	40,796	4.9%	5.0%	1.24%	2.51%	5.36%	4.10%	3.00%
				0.50%				1.05%				1.34%	2.92%	5.21%	3.78%	2.76%
TOTAL DEFERRED SICK LEAVE FUND	826,529	100.0%	100.0%	-1.19%	836,082	100.0%	100.0%	0.21%	835,066	100.0%	100.0%	0.89%	-0.11%	11.82%	7.58%	8.08%
POLICY TARGET BENCHMARK				-1.14%				1.07%				2.10%	2.02%	10.68%	7.25%	7.42%

NOTE: Monthly returns and market values are preliminary and subject to change.

(1) From April 1, 2004, through June 30, 2005, the benchmark was the LB Intermediate Govt/Credit index.

(2) Prior to July 1, 2005, the benchmark was LB Govt/Credit Index.